CEHR-D (690-400)   16 August 01

MEMORANDUM FOR STAFF PRINCIPALS, HQUSACE, COMMANDERS, MAJOR SUBORDINATE COMMANDS, AND DIRECTORS, FIELD OPERATING ACTIVITIES

SUBJECT: Defense Leadership and Management Program (DLAMP)

1. References:

   a. Vice Chief of Staff, Army (VCSA) memo of 11 May 2001, subject: Leader Development and Training for Army Civilians.

   b. CEHR-D memo, 8 June 2001, same subject.

   c. CEHR-D memo, 16 July 2001, same subject.

2. You may now view the FY2002 ACTEDS Training Catalog at http://cpol.army.mil/train/catalog. The DLAMP announcement is in Chapter 4.

   a. The most difficult and lengthy part of the application process involves the applicant addressing the selection criteria, including Executive Core Qualifications (ECQs). These are identified on the DLAMP website at http://www.cpms.osd.mil/dlamp/about_selection.html.

   b. Since Army is requiring this command to submit ranked applications, we must

convene a selection panel. Therefore, the new USACE suspense for receiving applications from Corps Major Subordinate Commands will be *30 August 2001.*

   c.   All application packages must be sent to the Corps' Registrar's Office for review. Packages that are missing forms or signatures and/or those not containing 9 copies plus an original are incomplete and will not be considered. It is the applicant's responsibility to ensure that his or her package is complete. Address packages to:

       Registrar, CEHR-P-RG (Attention: Jean Neill)
       USACE Professional Development and Support Center
       P.O. Box 1600
       Huntsville, AL 35816-1822

If sending via Express Mail/FedEx, etc., send to:

Registrar, CEHR-P-RG (Attention: Jean Neill)
USACE Professional Development and Support Center
c/o Tom Bevill Center, U. of Alabama in Huntsville
4925 University Dr., N.W.
Huntsville, AL 35816
Tel.: (256) 895-7423

   d.   There have been several changes to this year's application, so please pay special attention to the following areas:

      (1) Chapter 4, section entitled "Is DLAMP right for me?"

      (2) DoD developed a Supervisor Endorsement format that will be used in lieu

of a memorandum.

      (3) <u>Applicants are no longer required to submit copies of their performance appraisals.</u>

      (4) All new DLAMP participants will attend a two-week program in Southbridge, Massachusetts in the March-April 2002 timeframe. The program will include an orientation to DLAMP and the first of the required DLAMP academic courses.

3. As a reminder, Department of Army (DA) has determined GS-12s <u>are not</u> eligible to apply for the DLAMP class of 2002. However, we are hopeful that DA will accept GS12 nominations for future DLAMP classes and additional information will be posted to the HQ USACE homepage when it comes available.

4.   POC for this action is Linnea Kerins, CEHR-D, 202-761-0555, or email: linnea.m.kerins@usace.army.mil.

FOR THE COMMANDER:

                    //Signed--Fran Nurthen for//
                    SUSAN DUNCAN
                    Director, Human Resources

cf: HR Directors

CPAC Chiefs